



**FBEC STATEMENT ON PROPOSED CLASS ACTION LAWSUIT**  
**ON BEHALF OF BLACK PUBLIC SERVANTS**

(December 4, 2020, Ottawa)

The Federal Black Employee Caucus (FBEC) was formed in 2017 by Black employees to address issues of anti-Black systemic racism within the federal public service. These employees saw that previous federal government employment equity and diversity commitments produced marginal results for Black employees.

A group of current and former Black federal public servants have recently announced a proposed class action lawsuit against the Government of Canada on behalf of Black federal public service employees. FBEC is not part of this class action, however we stand in solidarity with all those giving voice to the issue of anti-Black racism. The claims outlined in the class action further highlight the systemic anti-Black racism that Black employees have been facing in the federal workplace.

FBEC will continue to work in collaboration with senior public service officials, employment equity and diversity committees, and federal bargaining agents to advocate for measures that value and recognize the contributions of Black employees and work towards addressing concerns regarding anti-Black racism.