

2017-2019 Timeline



Federal Black Employee Caucus (FBEC)



Dec 2017

National Canadian Black Summit: Over 400 (including FBEC founders) gather in Toronto to mark, plan and strategize around UN International Decade for People of African Descent (2015-2024).



Jan 2018

Black employees at Public Services and Procurement Canada start organizing the Federal Black Employee Caucus and later open door to employees in all departments and agencies. Prime Minister announces Canada's commitment to the UN-DPAD.

Feb 2018

FBEC membership begins to meet regularly by teleconference and WebEx to discuss our way forward: updates, issues, objectives, and desired outcomes.



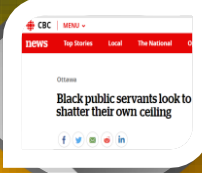
Aug 2018

FBEC members meet with Parliamentary Black Caucus at Ottawa Public Library to share personal experiences and discuss a road to progress for Black public servants.

Jan 2019

FBEC hosts a full capacity gathering for its symposium in Ottawa at the Institute on Governance. Topics: mental health, discrimination, Black women, data and representation. Symposium report released in February 2019.

Connect-Empower-Progress: A Report on the Inaugural Symposium hosted by the Federal Black Employee Caucus with the Institute on Governance



Jan-Feb 2019

Media spotlight on FBEC and issues of representation in the public service (CBC, Radio Canada, CTV, Hill Times)

Feb 2019

FBEC contributes to preparation for Senior Leaders Learning Session on anti-Black racism during Black History Month.



Feb 2019

FBEC begins its departmental road shows: PSPC, Global Affairs, NRCan, National Defence, Agri-food and Agriculture, RCMP, SSC, etc.

Apr-May 2019

FBEC meets with President of the Public Service Commission and the Chief Human Resource Officer (TB). Topics include mental health, self-identification, representation.



June 2019

Joyce Murray, Treasury Board President, addresses FBEC membership. FBEC provides updates on ongoing work to help achieve the government's diversity and inclusion goals. Current focus: Self-identification for 2019 PSES.

Membership engagement

Peer support & networking

Development of action plan

Central agency engagement

Volunteer task teams organized